Minutes of the Board Meeting of SECULAR AA

27 APRIL 2019 / 2:00 PM EASTERN STANDARD / 11:00 AM PACIFIC

Call to Order by the Chairman at 2:03 pm Eastern Standard / 11:03 AM Pacific

Roll Call by the Chairman (Quorum 2/3 = 7 not including Technology Coordinator)

2017-2020 Board Members

Carol M. – ICSAA 2018-Toronto, Host Committee Chair - Present
Geri B. – Secretary - Not present (arrived at )
Joy R. – Treasurer - Present
Martin D. – Vice Chair of Board - Not Present
Sam E. – Chair - Present

2019-2022 Board Members

Angela B. – In-Reach Committee Chair - Present
Faye P. – Fellowship Committee Chair - Present
Gregg O. – ICSAA 2020-Washington DC, Host Committee Chair - Not Present
Joe C. – Outreach Committee Chair - Present
John S. – Archives Committee Chair - Present

IT Committee

Courtney S. – Technology Coordinator - Present

John S. volunteered to take notes until the Secretary arrives.

Officer Reports/Updates

Chair - The Chair clarified the number of members needed for a quorum. Reviewed the Mission and Vision Statements, and the Parliamentary authorities used for the meeting, as well as a reminder of our system of using the committee process.

Mission Statement

“Our mission is to assure suffering alcoholics that they can find sobriety in Alcoholics Anonymous without having to accept anyone else’s beliefs or deny their own. Secular AA does not endorse or oppose any form of religion or belief system and operates in accordance with the Third Tradition of Alcoholics Anonymous: The only requirement for AA membership is a desire to stop drinking.”
Vision Statement

“Secular AA recognizes and honors the immeasurable contributions that Alcoholics Anonymous has made to assist individuals to recover from alcoholism. We seek to ensure that AA remains an effective, relevant and inclusive program of recovery in an increasingly secular society. The foundation of Secular AA is grounded in our experience that anyone - regardless of their spiritual beliefs or lack thereof – can recover in the fellowship of Alcoholics Anonymous. Secular AA exists to serve the community of secularly-minded alcoholics by supporting worldwide access to secularly formatted AA meetings and fostering mutual support within a growing population of secularly-minded alcoholics.”


- Committee process
  
  o Status reports at board meetings
  
  o Board functions as oversight and holds committees responsible to the collective group conscious.
  
  o Work to be done in committees not at board meetings.
  
  o Committee chairs should involve non-board member Secular AA Members in committee work.

1) Agenda - Chair stated to be prepared to table new topics if needed.

2) Bylaws – Sam reported that input continues to find inconsistencies and problems.

  a. **Bylaw Review and Update Committee** is being formed to address issues. Sam is reaching out to some people. Two have turned down the opportunity. Ron, who spoke at the membership meeting criticizing the current Bylaws, has been added to the committee. Sam asked for input if anyone knows of any persons who may be interested and capable of being on the committee. For now, the Bylaws should be considered a work in process. Sam requested everyone please provide chair with any suggested amendments to the Bylaws.

  b. **Issue: Board Meeting Minutes to be public?** Sam stated the Bylaws currently are contradictory about whether the Board minutes should be published in their entirety. Discussion on having the ability to have "Executive Sessions" if needed, because having to monitor every comment or discussion may inhibit creative discussion. All agreed that all Board members need to review the minutes, and the minutes should be approved by the Board before being published. Faye stated that the minutes must be read and approved within one week of the meeting if she is to send out a Newsletter after the meeting. The issue tabled to be further discussed as part of new business.

3) Upcoming board meeting times (to be confirmed), Saturday’s 2pm Eastern time.

  a. July 20<sup>th</sup> (changed from July 13<sup>th</sup>)

  b. October 5<sup>th</sup> (discuss possibility of Tuesday evening September 10<sup>th</sup> in Toronto - declined to change date after discussion)
Secretary (Geri)

1) Approval of prior Board Meeting Minutes
   Geri is still not present but on her way. Approval postponed.

Treasurer (Joy) - stated the financials for Secular AA are out. As of March 21st, we have $7,412 in the bank, which includes the money back from Toronto. Appendix 1 [needs to be inserted]

1) Quarterly Financial Statements for Secular AA and an easy to understand spreadsheet - See Appendix 1
2) ICSAA 2018 will be complete within the next week or so.
3) Annual financial statement - coming in next week.
4) Discussion on what and where to post financial information for the fellowship to review. Courtney asked for a version of non-editable financial documents to be published. Joy will provide documents for Courtney to publish, suggesting that a spreadsheet is easier to read than the P&L. Joy will wrap up the financials and provide to Board members for review and approval, before providing to Courtney.
5) Discuss creating language to convey Secular AAs financial guidelines in an easily understandable manner to the Membership. Joy will create and send a draft to Board members for input.
6) Secular AA Annual Budget - Only Courtney and Angela submitted budget requests. Joy will send out Budget with zero on committees with no current budget.
7) Prudent Reserve – our bylaws require the board to establish a prudent reserve.
   “7.1.5.1.5.3 establishing a modest prudent reserve, to meet unexpected contingencies. The amount of funds held in reserve shall be established by the Board from time to time.”

Courtney reported the AA.org has guidelines which we may be able to emulate. Discussion that ICSAA should have its own Prudent Reserve, separate from Secular A. Joy will do research and make some suggestions. After, we will make it part of the Budget.

Geri arrived to meeting.
Standing Committee Reports/Updates

Note: Each committee description as currently described in Bylaws is listed on the agenda, and carried over as part of the minutes for convenience.

Nominating Committee – Vice-Chair (Martin) - Not present. No report.

Nominating Committee shall present a slate of qualified nominees for board at the Membership Meeting prior to the election (paraphrased).

1) Needs at least one additional director on the committee per the bylaws

Site Selection Committee – Vice-Chair (Martin) - Not present. No report.

The Site Selection Committee shall solicit and coordinate bids for next ICSAA with a goal of having at least three viable bids.

1) Needs at least one additional director on the committee per the bylaws

Outreach (Joe) - See Appendix 2 for written report.

The purpose of the Outreach Committee is to assure that Secular AA is practicing the principle in AA’s responsibility pledge “When anyone, anywhere, reaches out for help, I want the hand of AA always to be there. And for that: I am responsible”. More specifically, to inform still suffering alcoholics that enduring recovery from alcoholism can be had in AA by agnostic, atheist, and non-religious people. The Outreach Committee is to undertake this goal by means of:

1) Interacting and cooperating with established CPC (Cooperation with Professional Community), Institutions (Corrections and Treatment), PI (Public Information) committees and similar entities within AA;

2) Acting as the Secular AA CPC, Institutions and PI committees (see AA Guidelines for CPC, Institutions and PI committees).

1) Gave report. See Attachment 2
2) Sam suggested "piggy-backing" some of our activity on what AA does at NADAC
3) Angela relayed inquiry about having outreach to Freedom from Religion Foundation, American Atheists conferences, etc. Joe view is that his committee can and will support the local groups in having a presence at such events. Would like to have small cards, or postcards with information, website, etc. to give to volunteers who are going to such events.

In-Reach (Angela) - See Appendix 3 for written report

Purpose - The primary purpose of the In-Reach Committee is to assure that others in AA are aware of our secular AA experience, which is that “enduring recovery from alcoholism can be found by agnostic, atheist, and non-religious people, within AA”. The secondary purpose of the In-Reach Committee is to promote our ICSAA, regional secular AA events, and website resources to AA members at large.

Liaising - The In-Reach Committee shall strive to achieve these goals by liaising within AA with: AA members, AA groups, AA Intergroups, AA General Service Districts and Areas, the AA General
Service Office, AA World Services, AA international General Service Offices and AA events such as round-ups, conventions, forums, etc.

1) Will change proposed budget because of input from members who want to bring information to local district meeting. Will contribute to next newsletter

2) Working with some groups who are working with local groups on getting listed with a searchable term "secular" as type of meeting. (like Young People).

3) Will work on having presence at ypaa conferences by doing some marathon meetings and some time as hosts in hospitality suite. Would like to have flyers or cards advertising the DC ICSAA conference for these events and is working with Gregg on getting information and printed information.

Fellowship (Faye)

The Fellowship Committee is tasked with supporting a fellowship of Secular AA Members to facilitate "sharing our experience, strength and hope" which shall include but not be limited to the following:

Maintaining a “help line” to respond to inquiries from still suffering alcoholics;

Assist Secular AA members in establishing and promoting regional/local secular AA events, as well as maintaining a listing of such events available to the Members;

Maintaining a meeting directory of both physical and online Secular AA meetings;

Maintain a mechanism to host secularly formatted online AA meetings;

Liaise with other secularly-minded AA entities including websites that service the secularly-minded AA community.

Maintain communications between the Secular AA membership and the board (added at Nov 2018 Board Meeting)

1) Will work with Angela on a Newsletter using the MailChimp lists.

2) Voice call service showing no activity. Discussion on where is phone number posted. Faye will work with Courtney on getting the number on website.

3) Newsletter - Faye would like to send out newsletter within a week of Board meeting with general information on the work at the meeting.

4) Faye asked for status of ICSAA Washington DC. Sam gave report for Gregg. He is looking at putting together speaker lists, and putting together the Budget. Still recruiting more members for a committee.

5) Newsletter and FB CoffeeShop

6) Board Materials to membership – stressed need for transparency.

7) Faye is writing an article on Secular AA for Roger and wants some input. Will make a draft and send out.

Archives (John)

The Archives Committee is tasked with organizing and providing access to our shared secular AA experience. The Archives Committee must insure that the dissemination of such information is always coupled with a statement conveying the following or a similar alternative as may be
outlined in the Guidelines for the Committee: “Please be aware that Secular AA does not attest to the accuracy, relevancy, timeliness, or completeness of information obtained from others, including Members of Secular AA, members of AA, organizations calling themselves AA entities, or any other entity or person. We may share information with our Members just as it is provided to us, for the purposes of an open flow of information and ideas, without a critique or review. Therefore the act of Secular AA making the information available does not constitute an approval or endorsement by Secular AA of the information provided.”

The Archives Committee shall:

Make available information, such as sample formats, for Members wishing to start a secular AA meeting;

Maintain a listing of secularly-inclined AA literature as a resource for Members;

Maintain a listing of secularly-inclined AA resources such as websites and blogs as a resource for Members and assuring that any listing or link to such a resource is coupled with a statement of group autonomy, and non-endorsement, consistent with the principles in the Traditions;

Maintain a forum to archive Members’ personal and the secularly-minded group’s “experience, strength and hope”, and stories of “what it was like, what happened and what it is like now”;

Maintain historical documents, as they become available, on the history of secularists in AA

1) John reported he has started making an inventory of group histories. Has tapes from Santa Monica and Austin, and some from Toronto, plus others. Also, has some oral histories, which are on the Secular AA website. Has not yet formed a committee. Will send Faye a notice to add to Newsletter requesting group histories. Also has recordings of We Agnostic meetings at International Conference. Joy stated she has some physical items like banners, which she will just keep for now, until we have a physical place.

IT (Courtney) - See Attachment 4 for detailed report

Courtney reported on status of websites and statistics of visitors and online meetings.

1) secularaa.net (Board website)
2) Secularaa.com (Conference website)
3) SecularAA.org (information, outreach and service website)
4) Coffee Shop - Faye asked about other admins beside Courtney. Other admins only add people.
5) Online Meetings

ICSAA (Gregg) - Not present. Update provided by Sam under the Fellowship report. Items tabled for next meeting.

1) 2018 Toronto Financial report (Carol)
2) Post 2018 ICSAA Survey (Gregg)
3) ICSAA guidelines (Martin/Carol/Gregg/Geri)
4) ICSAA 2020 Flyer
5) Create a draft ICSAA 2020 budget.
Old Business

A. Secular AA pamphlet (Martin and Joe) -
   Roger is making a pamphlet specifically for local Ontario Physicians Assistance Program, which is different from the Secular AA pamphlet. Roger and Martin will review the Secular AA pamphlet and bring a draft to the board. Remains in old business.

B. Group Representation - committee to look into options (Sam, John, Joe, Martin)
   This will be part of the review and changes of the Bylaws Review Committee.

C. Earmarked Contributions: Discussed the concept that some contributions have come in earmarked for specific uses. According the GSO Guidelines on Finance “GSO does not accept contributions earmarked for a specific project or service.”

   Discussion: Courtney stated that some people have asked about contributing to support of the online meetings. He further stated that all the expenses for online meetings are currently being paid by him. Sam stated that he should not be incurring that expense. He stated a simple answer may be that each meeting should be self supporting, each meeting, or perhaps as one online group. Court suggested there be a line item in the budget for online meeting expenses, and all contributions be directed to Secular AA. A statement needs to be added to the format for each online meeting explaining that any contributions go to Secular AA.

   Motion by John S., seconded by Joe: Have all contributions for online meetings go to Secular AA, and have Secular AA support the online meetings. Passed unanimously.

   Discussion on accepting earmarked contributions: "What if" scenarios discussed.

   Carol also expressed concerns about contributions for scholarships for ICSAA, since it proved to be problematic during ICSAA Toronto. Will be part of ICSAA.

   Motion by John S., seconded by Joy: "Secular AA policy is that we do not accept earmarked contributions."

   After further discussion about the details of using Paypal, trouble with keeping a quorum present due to technical difficulties, and board members changing their minds, the motion was tabled until next meeting.

D. Publishing the Minutes - Discussion about redacting any names of people not on the board if present in any minutes. Geri will read all the prior minutes for possible redactions.
New Business

A. Joe discussed that he wanted to promote cities who may want to host an ICSAA, and stated how important it is that we get started to promote other cities to bid. He encouraged us to be doing more outreach. Sam suggested we have the website address for applying for new bid be on all literature, flyers, etc.

Meeting adjourned at 4:07 PM EASTERN STANDARD / 01:07 PM PACIFIC TIME
Recent Outreach:

- I have had some face-to-face outreach efforts and some recent interviews (radio/podcasts).
- I am working with Ted Bober, Director of Clinical Services, Physicians Health Program for the Ontario Medical Association. Ted’s office is the conduit for treatment and recovery for doctors, nurses, first responders and other medical front-liners. Ted has asked for information on secular AA meetings in the province of Ontario for both their clients and also as a resource for family and primary care doctors. I have prepared a trifold draft (pictured) as a resource and meetings continue. Presently there are about 25 secular AA meetings in Ontario. The OMA uses two treatment centers for most of their referrals: Bellwood Health Services (Toronto) and Homewood Treatment (Guelph). Bellwood currently has a Sunday AM secular AA meeting each week. Ted and I have talked about working with Homewood to make time/space available for a secular AA meeting weekly in the Guelph treatment center, too.
- This is a good idea for any of us to bring up with hospitals/treatment centers in our local areas. If you can mobilize your local secular AA members, this is a great way to reach alcoholics who might not otherwise ever know there is a secular AA option.
- A pdf of the draft trifold is attached, and comments/suggestions are welcome.
- In San Francisco (Feb1-3, 2019) I attended the sold-out Symposium on AA History. I gave a talk on “The Debate over Special Purpose Groups in AA.” Anyone can see the slides/talk here:
  https://youtu.be/-VryZaXlj5w
- I stayed a few extra days in the Bay area. I did a workshop about the diversity of worldviews among today’s AA newcomer. I also gave two AA talks at mainstream groups that expressed a curiosity about the secular AA point of view. I visited San Francisco AA Intergroup and the Recovery Plays by Jackie B troop and some Godless Heathens II members. I floated the idea of a Northern California bid for 2022 or any upcoming ICSAA. Plenty of members are interested but no one felt comfortable taking a lead role. We should keep in touch with some of these contacts.
- The Hidden Truth podcast is doing a multi-episode “deep-dive” into AA. They wanted to talk about the religious aspects of AA and frankly, I didn’t think I gave them what they wanted. They have an anti-AA editorial bias and I think they were
hoping for stories of atheists being forced to follow Christian rituals and instead I talked about AA’s flexibility in as far as any two or more members being able to run a meeting how they like and in response to a growing secularization of America, there is growing number of meetings that don’t treat the Big Book as an authority, they don’t pray at their meetings, some of them disregard the Twelve Steps and others read their own secular version. So, in urban areas there are freethinker/secular AA meetings where atheists and agnostics would be quite comfortable. For nonbelievers in rural areas, we have online meetings that can replace, or augment meetings run by AA’s more religious members. I also shared that AA has been quite attentive with both a new Grapevine booklet of atheist/agnostic stories and The ‘God’ Word: Agnostics and Atheists in AA pamphlet.

➢ I didn’t think the interview would air but, to their credit, they did air the episode, exposing us to thousands of people who never would have heard about secular AA.


➢ **Humanize Me** is a podcast by Bart Campolo, a humanist/apostate son of an evangelical preacher. This show was a series of sincere and curious soft-ball questions about atheists and agnostics in AA. With over 200 episodes, this show reaches a number of atheists/agnostics in America and around the world.

➢ [https://www.stitcher.com/podcast/john-wright/the-wonderful-podcast/e/56215263](https://www.stitcher.com/podcast/john-wright/the-wonderful-podcast/e/56215263)

➢ Bart was a receptive, easy interview, much like Omar from **Shair Podcast**, who’s audience, unlike these other two, are mostly mainstream 12-Step members in America and everywhere that internet reaches.


➢ In **TheFix.com** this Spring I wrote an article asking if AA is too religious for Gen-Z. It was a subtle nod to the need for a more progressive (secular) view of AA. Over 600 people re-posted it on their Facebook page.


➢ Outreach Subcommittee:

➢ I’ve proven to be a better lone-wolf than leader. I though for sure, I would have coordinated a subcommittee meeting by now. I haven’t; I’m sure I will before the next board meeting. I’ve spoken with several AAs (lawyers, doctors, treatment professionals) who have expressed an interest in getting involved: Beth H (Phoenix), Dr. Ray B (Vancouver), David B (Wisconsin), Francine (Wisconsin). Locally, in my own homegroup Don C has joined ILAA (International Lawyers in AA) and our GSR, Katia Y is on the CPC Toronto committee. We haven’t gotten together on the phone all at the same time. I’m still trying to make that happen.
➢ Please let any of our members know that if they want to get involved, there should be plenty to do over the next couple of years. Their participation locally or nationally will be welcome.

➢ My plan is that we pick a committee chair – not me, I’ll just be a worker bee and liaison to the Board – and put together an agenda and some targets. I picture the committee not being in charge of outreach around the world but rather a support for local efforts of any of our constituents who want to talk to professionals or community groups in their area. Sure, we’ll look at some national/international efforts but that’s no reason for any of us on the board or in the Secular AA community to refrain from initiating outreach with professionals or the public at large. I expect, as a committee we’ll come up with guidelines but nothing that could be confused with directions or authority.

➢ I haven’t said anything about budget for outreach; I’ll leave that to the committee as it forms. Just to put out some numbers, a booth at NAADAC (National Association of Addiction Professionals) Annual Conference in Orlando this year (September), the cost would be $1,500 to $3,600 which includes a space to put up a display (which we don’t have yet) and two badges to attend the rest of the conference. Hotel rooms would be about $225/night each. There would be transportation costs unless we were able to utilize all central Florida secular members.

➢ Is that worth the money? It’s the largest gathering of treatment professionals + correctional/military and EAP personnel anywhere that I know of. Now, AA is always there already. I’ve conducted workshops for NAADAC delegates in Anaheim in 2013, Minneapolis in 2016 and Houston in 2018. AA has always been there. Generally, the CPC desk at GSO arranges the logistics with NAADAC and they find local CPC committee members to greet delegates from the booth in the trade-show area.

➢ Would it be better to try to warm to CPC that’s already there and support them with secular AA info? We could spend $10,000 a year on tradeshows/conferences and create some goodwill but maybe a more frugal way to spend would be on direct marketing to medical/correctional professionals. Here’s a typical “About AA: A Newsletter for Professionals”


➢ The take away is that I’ll continue to initiate efforts at my end but our members should know that if they have any local projects they’d like to take on, one-on-one actual contacts take priority over worldwide strategizing and I’m here to help/talk about outreach with anyone; many of my efforts to date have been sent my way from other members contacts.

➢ Contact Joe Chisholm, Secular AA Outreach Chair

➢ 416-239-8737 mobile

➢ outreach@secularaa.net
Appendix 3
In-Reach Committee Report
4-27-19

I've been interacting with several members who do not participate in FB groups on ways they are trying to work with their intergroups and areas to help the general AA membership understand the need and value of our groups and meetings.

I’m currently looking at creating a sub-committee for spreading the word in local districts and areas via the AA service structure, and another sub-committee to help groups looking to network towards listing issues, both general and those seeking to be listed specifically as secular, for easier newcomer search-ability. I have several stories I would like to include in the next newsletter from secular meetings and groups who have successfully made presentations about secular meetings at their districts or intergroups. One group in Connecticut now has their own sub-committee. As such they will receive a small amount of funds for a budget which they are planning to use towards secular pamphlets. The listing issue as far as the secular designation for online search-ability wasn’t on my radar at first, but was brought to my attention after the last newsletter went out. I’m hoping to help bring together the secular members working on that issue in the next couple of months so they can share ideas and resources on the best way to accomplish this.

Significant time and effort has been put into getting secular AA setup to have a larger presence at the Detroit International. There’s no guarantee that any of that work will result in that Program Committee contacting us for suggestions, but they are aware that we have secular members who are planning to attend and would be happy to serve on panels and in workshops. I’ve also suggested several panel titles other than "We Agnostics", Such as our tried and true, Widening the Gateway, Secular Members of AA; One Big Tent, Atheists & Agnostics share their Experience Strength and Hope; The History of Atheists & Agnostics in AA from the Beginning; To Thine Own Self Be True, Free-thinkers in AA. Just to name a few.

I suggested in the Facebook coffeeshop that people make recommendations to their area delegates as to speakers they would like to see in Detroit. My understanding is this is the main way speakers are chosen by the Program Committee. I also suggested they attach a link if they have one of the person, such as Dr. Ray, speaking at our conference in Toronto.

I've been working with a number of YPAA's across the US (I don't have any YPAA contacts in Canada as of yet) to get awareness of ICSAA and our meetings. Geri is planning to attend SWACYPAA (SouthWest Area Conference of Young People in AA) in Las Vegas in August and is working with their steering committee to host an hour or two in the hospitality room as well as chair a secular meeting during their marathon meetings. It’s not financially viable for me to attend ICYPAA, so I’m looking to coordinate with other secular members in the Boston area to see if they are interested in doing something similar. I also plan to coordinate with Gregg to get cards with ICSAA and our website sent to Geri and Boston so that it’s available for distribution.
Attachment 4 - IT Report

Secularaa.net: Board Website

- **Documents Vault** – Software Updates-Password new Board members based on Access Requirements.
- Public facing Section: (Minutes & By-Laws Only)

Secularaa.com: 2020 ICSAA Conference Website

- Added **YouTube Channel** Linkage from ICSAA 2018
- **ICSAA 2022 Bid Form**
- Made site **current** to Reflect ICSAA 2020-Points of Interest, Transportation, local Info, DC Visitor links, Countdown Timer and News Section.
- **Registration Software** updated and made ready to accept Reg.
- **Agenda Table System** ready.
- Has Volunteer signup directed to **Gregg O**.

Secularaa.org: Main SecularAA Outreach and Resource Website

- **Regional Conference** Request Forms and Listings
- **Start New meeting** Help and Contact Listings (Expanding)
- **News Letter** Subscriptions : 1344 (continuing to increase: up 343 since last BOD)
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Coffeeshop

Admin Moderation Panel (5)

a) Courtney S.
b) Joe C.
c) Carol P.
d) Justin H.
e) Ed W.

- **409 Posts since Jan 1st**
- **Conduct Policy:** Updated and Published on Secularaa Website and Rules of Conduct posted in the Coffeeshop. Infractions and Moderations are codified and included with the notice of infraction to the member. Member removal reasons are also disclosed to the user.

**Twitter and Facebook (ICSAA)**

- **Fully updated and completely functional for ICSAA 2020**
  - a) **Moderator:** Joe C.

**Online Meetings**

- **Wednesday** **New Meeting “Esprit Ouvret” Francophone** 12 Noon EDT
  - **Moderator:** Ernest B.
- **Thursday** Meeting **“Secular on Thursday”** (SOT) 12:00 Noon EDT
  - **Moderator:** Courtney
- **Secular Saturday** 20-28 attendees 1:00pm EDT
  - **Moderator:** Courtney
- **Secular Sunday** 20-30 attendees 1:00pm EDT
  - **Moderator:** John C.
- **Sober She Devils Monday Night** 15-20 attendees 9:00pm EDT
  - **Moderators:** Maria T. Carol P. Kimberley S.

**2019 Projects**

- Secularaa.org redesign
- Server migration to Centos 7.0 (Must be done by 2020)
- Researching faster more State-of-the-Art Server provider.
- Implement and Maintain Registration Forms system for ICSAA
- ICSAA 2020 Visitor Mobile APP
- ICSAA 2020 Large Scale On-line Meeting Workshop